Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service

Open to Public Inspection

Α	For t	he 2021 calen	dar year, or tax	year begir	nning 7/0)1	, 2021,	and endin	g 6/	/30	,	20 2022	
В	Check	if applicable:	С							D Emplo	yer identi	fication number	
	X A	ddress change	ALAMEDA E	DUCATIO	N FOUNDA	ATION				94-	2867	769	
		ame change	PO BOX 13							E Teleph			
	-	itial return	ALAMEDA,	CA 9450)1					(51	U) 3	37-7189	
										(3)	.0) 3.	31 1103	
		nal return/terminated										* 707	0.01
	-	mended return								G Gross			<u>,801.</u>
	Αļ	oplication pending		ress of principa	al officer: VIC	KI SEDL	ACK			s a group retu			X
			SAME AS C	ABOVE					H(D) Are a	II subordinate ," attach a lis	s included t. See ins	tructions. Yes	No
<u> </u>	Tax-	exempt status:	X 501(c)(3)	501(c) () ⋖ (ir	nsert no.)	4947(a)(1) or	527					
J	We	bsite: ► AL	LAMEDAEDUCA	O.NOITA	RG				H(c) Group	exemption i	number 🕨	-	
K	Form	n of organization:	X Corporation	Trust	Association	Other ►	L,	Year of formati	on: 198	32 M	State of le	egal domicile: CA	
Pa	ırt I	Summar			<u>-</u>		•						
	1		ibe the organiza	tion's miss	ion or most s	significant a	activities: AEI	SERVE	S AS A	A CRIT	CAL 1	BRIDGE TO	WARD
4.			E AND INC										
Governance		STUDENTS			==		<u> </u>						
'n		22222											
Ş	2	Check this bo	ox ► if the	organizatio	on discontinu	ed its opera	ations or disp	osed of mo	re than	25% of its	net as	sets.	
ၓ		Number of vo	oting members										14
જ	4		dependent votir										14
<u>ië.</u>	5	Total number	r of individuals e	employed ii	n calendar ye	ear 2021 (P	art V, line 2a	ı)			5		6
Activities &	6	Total number	r of volunteers (estimate if	necessary).						6		75
Act	7a	Total unrelate	ed business rev	enue from	Part VIII, col	umn (C), lir	ne 12				7a		0.
	b	Net unrelated	d business taxal	ole income	from Form 9	90-T, Part	I, line 11				7b		0.
										Prior Year		Current Y	ear
_	8	Contributions	and grants (Pa	art VIII, line	: 1h)					297,	331.	216	,287.
Jue	9	Program serv	vice revenue (Pa	art VIII, line	e 2g)					120,			,436.
Revenue	10	Investment in	ncome (Part VIII	l, column (A), lines 3, 4	, and 7d)					773.		,198.
æ	11		e (Part VIII, col								974.		,880.
	12		e – add lines 8							466,			,801.
	13	Grants and s	imilar amounts	paid (Part	IX, column (/	A), lines 1-3	3)			172,			,292.
	14		I to or for memb			-	•						<u>, </u>
	15		er compensation	-	•					146,	7/0	161	,743.
es	_		•		•			•		140,	740.	101	, 143.
Expenses			fundraising fees	•		•							
×	b	Total fundrais	sing expenses (Part IX, co	lumn (D), lin	e 25) 🕨		5,903.					
ш	17	Other expens	ses (Part IX, col	umn (A), li	nes 11a-11d	, 11f-24e)				186,	215.	366	,890.
	18	Total expense	es. Add lines 13	3-17 (must	equal Part IX	K, column (A), line 25)			505,	040.	646	,925.
	19	Revenue less	s expenses. Sub	tract line 1	18 from line 1	12				-38,	428.		,876.
- S			·							ing of Curre		End of Ye	•
anc	20	Total assets	(Part X, line 16))						1,082,			,786.
Ass	21	Total liabilitie	es (Part X, line 2	26)						130,			,784.
Net Assets	22	Net assets or	r fund balances.	Subtract I	ine 21 from I	ine 20				952,			,002.
	rt II	Signatur		. Oubtract i	inc Zi nom i	1110 20			•	932,	011.	630	,002.
com	er penal plete. D	ities of perjury, I de eclaration of prepa	eclare that I have exa arer (other than office	amined this ret er) is based on	urn, including acc all information o	companying sch f which prepare	nedules and state er has any knowle	ments, and to added	the best of	my knowledg	e and beli	et, it is true, correct	i, and
٥.		Signatu	ire of officer						Г	Date			
Sig	jn			•							DID		
He	re		KI SEDLACK print name and title						EXEC	CUTIVE	DIR.		
		, ,	·		T=			Ta .		1			
		Print/Type p	oreparer's name		Preparer's sign	nature		Date		Check	if	PTIN	
Pa	id	KOSTYAN	ITYN ORESHKOV	, EA	KOSTYANTY	YN ORESHK	OV, EA	10/25/22		self-emplo	yed	P00923916	
Pro	epare		e FIRYNA A	ıC									
	e On		ess ► 1000 BR	ROADWAY,	200-G					Firm's EIN	► 20-	4994635	
), CA 946						Phone no.		467-9506	
Ma	v the	IRS discuss th	nis return with th	•		e? See ins	tructions					X Yes	No

Pan	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	Δ
•	TO ENGAGE THE COMMINITY, RAISE FUNDS, AND COORDINATE PROGRAMS TO SUPPORT	' AND ENHANCE
	THE QUALITY OF K - 12 PUBLIC EDUCATION IN ALAMEDA, CA.	
	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes X No
	Describe the organization's program service accomplishments for each of its three largest program services, as me	actived by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others.	the total expenses,
	and revenue, if any, for each program service reported.	
4 -	(Code:) (Funences C F14 070 including graphs of C 110 000) (Pavenus C	440 426)
	(Code:) (Expenses \$514,978. including grants of \$18,292.) (Revenue \$	
	SEE SCHEDULE O	
4 b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4 c	: (Code:) (Expenses \$ including grants of \$) (Revenue \$)
	1 Other program comices (Deceribe on Salestide O.)	
	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	`
	(Expenses \$ including grants of \$) (Revenue \$ ■ Total program service expenses ► 514.978)

Form 990 (2021) ALAMEDA EDUCATION FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part Il</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Χ
k	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		X
18		18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	

Form 990 (2021) ALAMEDA EDUCATION FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Χ
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	. ——		
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	.,0
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c	Х	
$D \Lambda A$	LEE ΔΩΤΩΛΙ 109/22/21	Earm	agn /	つりつ1

Form 990 (2021) ALAMEDA EDUCATION FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
h	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	, 5		
	Form 8282?	7 c		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
	Enter the amount of reserves on hand	4.4		v
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	If 'Yes,' see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
10	If 'Yes,' complete Form 4720, Schedule O.	10		Λ
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	4-		
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization... SEE .SCHEDULE .O..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records VICKI SEDLACK 500 PACIFIC AVE., PORTABLE 26 ALAMEDA CA 94501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BOARD MEMBER

Check this box if neither the organization nor any rela	ted organiz	ation	con	nper	ısate	ed any	y cu	rrent officer, direct	or, or trustee.	
	(C)									
(A) Name and title	(B) Average hours	thai	n one s both	box, an c	unles	eck moss pers and a ee)	on	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-271099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) VICKI SEDLACK	40									
EXECUTIVE DIR.	0			Χ				85,719.	0.	2,572.
(2) KELLY SCOTT	5									_
PRESIDENT	0	Х		Χ				0.	0.	0.
(3) DANIELLE LONDON	3									
VICE PRESIDENT	0	Х		Χ				0.	0.	0.
(4) NUALA CREEDON	5									
SECRETARY	0	Х		Χ				0.	0.	0.
(5) COURTNEY SHEPLER	2									_
TREASURER	0	Χ		Χ				0.	0.	0.
(6) JOSE ALVAREZ	11									
BOARD MEMBER	0	X						0.	0.	0.
(7) DANIEL CHIN	2									
BOARD MEMBER	0	X						0.	0.	0.
(8) DANIEL JEW	11									
BOARD MEMBER	0	Χ						0.	0.	0.
(9) STEVE MACK	2									
BOARD MEMBER	0	Х						0.	0.	0.
(10) STEVE MCADAM	1									
BOARD MEMBER	0	X						0.	0.	0.
(11) GINGER SCHULER	1									
BOARD MEMBER	0	Х						0.	0.	0.
(12) MARGIE SHERRATT	0.5									
BOARD MEMBER	0	Х						0.	0.	0.
(13) BILL SONNEMAN	2									
BOARD MEMBER	0	Х						0.	0.	0.
(14) KEVIN VENKITESWARAN	3									
DOADD MEMBED	^	3.7	1	ı	1	1		0	^	0

BAA TEEA0107L 09/22/21 Form **990** (2021)

Part VII Section A. Officers, Directors, Tru		Key	En		_	es,	and	d Highest Com	pensated Empl	oyees	(conti	nued)
	(B) (C) Position (do not check more than one (D) (E)											
(A) Name and title	Average hours	box	, unle	ess pe	erson	is both	h an	(D) Reportable	(E) Reportable		(F)	
Name and the	per week		-		1	or/trus		compensation from the organization (W-2/1099-	compensation from related organizations	C	ated amo of other nsation	
	(list any hours for	ndivi or dir	nstit	Officer	Key employee	Highest co employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the o	rganizati d related	ion
	related organiza	dividual	tion	약	mpl	ist co Dyee	₫				anization	
	- tions below	ndividual trustee or director	nstitutional trustee		oyee	mpe						
	dotted line)	tee	istee			Highest compensated employee						
						8						
(15) KATHLEEN WOULFE	_0.5_											
BOARD MEMBER	0	X						0.	0.			0.
(16)												
(17)												
(18)												
		•										
(19)												
100												
(20)												
(21)												
<u></u>												
(22)												
(23)												
(24)												
(24)												
(25)												
		•										
1 b Subtotal								85,719.	0.		2,5	572.
c Total from continuation sheets to Part VII, Secti							•	0.	0.			0.
d Total (add lines 1b and 1c)								85,719.	0.			572.
from the organization \(\bigcap \)	to those i	istea	abo	ve) v	wno	recei	vea	more than \$100,000	o of reportable comp	ensatio	1	
Tion the organization 0											Yes	No
3 Did the organization list any former officer, direct	tor truste	e ke	2V P	mnl	OVE	or	hiał	nest compensated	employee			
on line 1a? If 'Yes,' complete Schedule J for suc	h individu	ial						·····		3		X
4 For any individual listed on line 1a, is the sum of	reportab	le co	mpe	ensa	ițion	and	oţh	er compensation f	rom			
the organization and related organizations greate such individual										4		Х
5 Did any person listed on line 1a receive or accru	e comper	satio	n fr	om	anv	unre	late	ed organization or	individual			
for services rendered to the organization? If 'Yes	,' comple	te So	chec	lule	J fo	r suc	ch p	erson		5		X
Section B. Independent Contractors 1 Complete this table for your five highest compen	sated inde	enen	den	t coi	ntra	otors	tha	t received more th	nan \$100 000 of			
compensation from the organization. Report compen	sation for	the c	alen	dar	year	endi	ng v	vith or within the org	ganization's tax year.			
(A) Name and business add	1055							(B) Description o	of sorvices	(Compe	C)	'n
	<u> </u>							Description	or services	Compe	iisatio	'11
2 Total number of independent contractors (including b		ited to	o the	ose I	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	D 0											

		Check if Schedule O contains a response or note to any	line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d e f	Federated campaigns				
Contract	h	lines 1a-1f. 1 g Total. Add lines 1a-1f. ►	216 207			
		Business Code	216,287.			
venu	2 a	PROGRAM FEES 611710	440,436.	440,436.		
Program Service Revenue	b c d					
am	e	All other program service revenue				
rogi		Total. Add lines 2a-2f	440,436.			
4	3	Investment income (including dividends, interest, and other similar amounts)	14,727.			14,727.
	5	Royalties				
	b	Gross rents				
		Rental income or (loss) 6c Net rental income or (loss)				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis				
	_	and sales expenses 7b 7c 61,471.				
		Net gain or (loss)	61,471.			61,471.
Other Revenue		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	01, 1,11.			01,171
λth		Net income or (loss) from fundraising events				
)	9 a	Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses	2 000			2 000
	10 a	Gross sales of inventory, less returns and allowances	3,880.			3,880.
		Less: cost of goods sold 10b				
(A	С	Net income or (loss) from sales of inventory Business Code				
e SE	11 a					
ane Sur	b					
Miscellaneous Revenue	11 a b c d	All other revenue				
Σ		Total. Add lines 11a-11d				
	12	Total revenue. See instructions▶	736,801.	440,436.	0.	80,078.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	27,000.	27,000.	3 1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	91,292.	91,292.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	, , ,	. ,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	90,259.	48,228.	37,647.	4,384.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	58,477.	50,906.	6,818.	753.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	950.	30, 300.	950.	733.
9	Other employee benefits				
10	Payroll taxes	12,057.		12,057.	
11	Fees for services (nonemployees):				
	Management				
ŀ	Legal				
(: Accounting	6,860.		6,860.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCH.	273,994.	269,866.	4,128.	
12	Advertising and promotion	922.	622.	300.	
13	Office expenses	24,483.	20,271.	3,446.	766.
14	Information technology	,	,	,	
15	Royalties				
16	Occupancy	6,584.	5,875.	709.	
17	Travel	373.	·	373.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
20	Interest				
21	Depreciation, depletion, and amortization	F 0.7	C1	F2C	
22	Insurance	597.	61.	536.	
23 24		11,190.		11,190.	
ā	PROGRAM MATERIALS	29,339.		29,339.	
	GIFTS AND DONATIONS	8,798.	603.	8,195.	
	DUES AND OTHER CHARGES	3,750.	254.	3,496.	
C					
6	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	646,925.	514,978.	126,044.	5,903.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)		-		

_		Check if Schedule O contains a response or note to	o any Iir	e in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			168,876.	1	179,683.
	2	Savings and temporary cash investments			77,940.	2	78,330.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form	er office	er, director,			
		Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	rsons			5	
	6	Loans and other receivables from other disqualified p	ersons ((as defined under			
		section 4958(f)(1)), and persons described in section	4958(c)	(3)(B)		6	
	7	Notes and loans receivable, net				7	
sts	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges				9	
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	14,366.			
		Less: accumulated depreciation		12,222.	2,740.	10 c	2,144.
	11	Investments – publicly traded securities			833,215.	11	725,629.
	12	Investments – other securities. See Part IV, line 11		_	000/2101	12	72070231
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets		-		14	
	15	Other assets. See Part IV, line 11	-		15		
	16	Total assets. Add lines 1 through 15 (must equal line	-	1,082,771.	16	985,786.	
	17	Accounts payable and accrued expenses				17	14,452.
	18	Grants payable				18	14,452.
	19	Deferred revenue			127,916.	19	114,846.
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contributions	ficer, dir	ector, trustee,			
iab		controlled entity or family member of any of these pe	utor, or . rsons	35%		22	
	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela	ated third parties, art X of Schedule D	2,844.	25	486.
	26	Total liabilities. Add lines 17 through 25		L	130,760.	26	129,784.
es		Organizations that follow FASB ASC 958, check here	e >	X	·		·
nc		and complete lines 27, 28, 32, and 33.		_			
ala	27	Net assets without donor restrictions		-	952,011.	27	856,002.
d B	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipn	nent fun	d		30	
lss.	31	Retained earnings, endowment, accumulated income	, or othe	r funds		31	
116	32	Total net assets or fund balances			952,011.	32	856,002.
ž	33	Total liabilities and net assets/fund balances			1,082,771.	33	985,786.
BA	Α		TEEA0111	L 09/22/21			Form 990 (2021)

BAA Form **990** (2021)

Forn	n 990 (2021) ALAMEDA EDUCATION FOUNDATION 94-	2867769		Pa	ge 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	36,8	01.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	46,9	25.
3	Revenue less expenses. Subtract line 2 from line 1	3		89,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		52,0	
5	Net unrealized gains (losses) on investments	5		83,0	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-2,8	00.
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	8	56,0	102
Pai	rt XII Financial Statements and Reporting	ļ - ļ		00/0	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XII				. П
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
	were the organization's financial statements audited by an independent accountant?		2 b		Χ
•	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2 c		
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Χ
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 09/22/21		Form	990 (2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

the organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A chart, convention of churches, or association of burches described in section 170(b)(1)(A)(ii). A haspital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A negotial research organization operated in conjunction with a hospital described or section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described organization section 170(b)(1)(A)(iii). A nognalization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(iv) operated in conjunction with a land-grant college or university: An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross value 30, 1975. See section 590(a)(2). (Complete Part III.) An organization organization described in section 170(b) (ess section 390(a)(3). One with a land-grant college or university: An organization organization described in section for public subported organization after June 30, 1975. See section 590(a)(2). (Complete Part III.) (less section 390(a)(3). One more than 33-1/3% of its support from gross value 30, 1975. See section 590(a)(3). One public support from gross value 30, 1975. See section 590(a)(3). One public va	iame oi	trie	organization					Employer identilio	ation numb	er			
the organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A chock convention of churches, or association of burches described in section 170(b)(1)(A)(ii). A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A negotial research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). A negotial research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). A negotial research organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). A companization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). A companization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(ii). A community trust described in section 170(b)(1)(A)(ii) operated in conjunction with a land-grant college or university. An organization that normally receives (1) more than 33-13% of its support from contributions, membership fees, and gross receipts from schribtins related to its exempt functions, subject to certain exceptions; and (2) no more than 33-13% of its support from gross university. An organization that normally receives (1) more than 33-13% of its support from contributions, membership fees, and gross receipts from schribts related to its exempt functions, subject to certain exceptions; and (2) no more than 33-13% of its support from gross university. An organization organization organization described in section 504(3) or more than 33-13% of its support from gross university. An organization organization organization described part in the purpose of one or more publicly supported organizations described in section 504(3) organization organization organization organization organization organization org	ALAM	ΕI	DA EDUCATION FOUNDA	ATION				94-286776	59				
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A school described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). An organization operated for the banelit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) An organization operated for the banelit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part III.) A community furst described in section 170(b)(1)(A)(iv), operated in conjunction with a land-grant college or university. An arginultrial research organization described in section 170(b)(1)(A)(iv), operated in conjunction with a land-grant college or university. An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from	Part		Reason for Public Cha	rity Status. (All o	rganizations must	comple	ete this	s part.) See instru	ctions.				
A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A programization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(iv) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Julies 39, 1975. See section 590(A)2. Complete Part III. An organization organization described in section 590(A)2. See section 590(A)2. An organization organization described in section 590(A)2. See section 590(A)3. Check the box on ines 12s a through 12s than 50. Charget the section 590(A)2. An organization organization organization described in section 590(A)2. See section 590(A)3. Check the box on ines 12s a through 12s and 12s	he or	ga	nization is not a private found	dation because it is: (I	For lines 1 through 12,	check o	nly one	box.)					
A negital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). (Complete Part III.) A regardiant in the property of the part III.) A community frust described in section 170(b)(1)(A)(v). (Complete Part III.) A community frust described in section 170(b)(1)(A)(v). (Complete Part III.) An an organization that normally receives (1) more than 33·1/3% of its support from contributions, membership fees, and gross receipts from activities related to its eventy functions, subject to certain exceptions; and (2) no more than 33·1/3% of its support from contributions, membership fees, and gross receipts from activities related to its eventy functions, subject to certain exceptions; and (2) no more than 33·1/3% of its support from contributions organized and operated exclusively for the person activities related to its eventy functions, subject to certain exceptions; and (2) no more than 33·1/3% of its support from activities related to its eventy functions, subject to certain exceptions; and (2) no more than 33·1/3% of its support from activities related to its eventy functions, subject to certain exceptions; and (2) no more than 33·1/3% of its support from activities related to its eventy functions, subject to certain exceptions; and (2) no more than 33·1/3% of its support from activities related to its eventy functions, subject to certain exceptions in 11 km) from businesses acquired by the organization after June 30·1/30 (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	1		A church, convention of church	es, or association of ch	nurches described in sect	tion 1 70 (b)(1)(A)(i).					
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(A)(v). (Complete Part II.) An organization that normally receives a substantial part of its support from a governmental unit of from the general public described in section 170(b)(1)(A)(A)(v). (Complete Part III.) A community trust described in section 170(b)(1)(A)(A)(v). (Complete Part III.) A community trust described in section 170(b)(1)(A)(A)(v). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(A)(v) operated in conjunction with a land-grant college or university: An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment secones and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization and complete activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment secones and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization organization organization and complete parts. (2) for the benefit of to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(3). See section 509(a)(3). Check the box on lines 122 through 122 that describes the type of supporting organization and complete lines 12e, 12f, and 12g, the supporting organization supervised or controlled in connection with, as supported organization(5). One must complete Part IV. Sections A and B. Type II. A supporting organization s	2		A school described in section	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)							
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3)						Yes	No						
	A)												
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	C)												
	D)												
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	345,951.	285,278.	260,753.	297,331.	216,287.	1,405,600.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	345,951.	285,278.	260,753.	297,331.	216,287.	1,405,600.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						80,344.
6	Public support. Subtract line 5 from line 4						1,325,256.
Sec	tion B. Total Support	<u> </u>					
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	345,951.	285,278.	260,753.	297,331.	216,287.	1,405,600.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,928.	10,435.	18,443.	32,866.	14,272.	81,944.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI					3,880.	3,880.
11	Total support. Add lines 7 through 10						1,491,424.
12	Gross receipts from related activ	rities, etc. (see ins	tructions)			12	2,294,886.
13	First 5 years. If the Form 990 is organization, check this box and						▶ □
	tion C. Computation of Pu						
	Public support percentage for 20	•					88.86%
15	Public support percentage from	2020 Schedule A,	Part II, line 14			15	95.52 %
16a	16a 33-1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
b	b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ard-circumstances te	nd-circumstances est. The organizati	test, check this to on qualifies as a	pox and stop here publicly supporte	Explain in Part dorganization	VI how the ►
18	Private foundation. If the organize	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions ►
D 4 4							

94-2867769

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (c) 2019 Calendar year (or fiscal year beginning in) (a) 2017 **(b)** 2018 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.'). Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose... Gross receipts from activities that are not an unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf... The value of services or facilities furnished by a governmental unit to the organization without charge . . **Total.** Add lines 1 through 5... Amounts included on lines 1, 2, and 3 received from disqualified persons... **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year...... c Add lines 7a and 7b..... Public support. (Subtract line 7c from line 6.). Section B. Total Support **(e)** 2021 (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (f) Total Calendar year (or fiscal year beginning in) **9** Amounts from line 6...... 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)... Total support. (Add lines 9, 10c, 11, and 12.)..... First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))...... 15 16 Public support percentage from 2020 Schedule A, Part III, line 15..... 용 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))...... 17 % 18 Investment income percentage from 2020 Schedule A, Part III, line 17 18 19a 33-1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33-1/3% support tests -2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and

line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions......

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Pa	art IV	Supporting Organizations (continued)			
11	Нас	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the	governing body of a supported organization?	11a		
		mily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Se	ction	B. Type I Supporting Organizations		\ <u>'</u>	
1	or n offic orga thai	the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ters, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did that ben	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	of e	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction	D. All Type III Supporting Organizations	•		<u></u>
				Yes	No
1	orga yea	the organization provide to each of its supported organizations, by the last day of the fifth month of the anization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orga	anization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported anization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By r voic all t	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at imes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played his regard.	3		
Se	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Che a b c	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instru	uctions	s).
2	2 Acti	vities Test. <i>Answer lines 2a and 2b below.</i>		Yes	No
	supp org resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported anizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	mor reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Par	ent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did eac	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of h of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	01103
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grate	d Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	Section D — Distributions				
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details				
	in Part VI). See instructions.	8			
9	Distributable amount for 2021 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

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Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2021	2020		2019		2018	 2017
FUNDRAISING EVENT	STAL \$	3,880. 3,880.	\$	0.	\$ 0). \$	0.	\$ 0.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

2021

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. **202**1

OMB No. 1545-0047

ALAMEDA EDUCATION FOUNDATION 94-2867769 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021) Name of organization

ALAMEDA EDUCATION FOUNDATION

94-2867769

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>11,765.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>5,250.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>5,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5_</u> _		\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>6,783.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

2 Employer identification number

7 T 7 N/T T 7	FOUNDATION
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94-2867769

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>10,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>5,020.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

ALAMED	A EDUCATION FOUNDATION	94-2867	769
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
	L		
	<u> </u>	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	-	
		9	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		s s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		4	

Name of organization ALAMEDA EDUCATION FOUNDATION Employer identification number 94-2867769

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)\\$___\A__\A_\B_\B_\B_\B_\B_\B_					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A					
	Transferee's name, addres	(e) Transfer of gif		ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gif				
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transfer					

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

ALAMEDA EDUCATION FOUNDATION

				94-2867769
Par	t Organizations Maintaining Donor	Advised Funds or Other	Similar Fu	nds or Accounts.
	Complete if the organization answ	ered 'Yes' on Form 990, F	Part IV, line	e 6.
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the control of the organization o			
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit of the property of the proper	of the donor or donor advisor, or	for any other	r purpose conferring
	impermissible private benefit?			les
Par	t II Conservation Easements.	rand Washan Farm 000 F	ا الحدد	. 7
	Complete if the organization answ			2 /.
1		· ·	<u> </u>	ion of a historically important land area
	Preservation of land for public use (for exampl Protection of natural habitat	e, recreation or education)		ion of a historically important land area ion of a certified historic structure
	Preservation of open space		Freservat	ion of a certified flistoric structure
2	<u> </u>	old a qualified consequation contribu	ition in the for	m of a concentration assembnt on the
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eid a quaimed conservation contribi	ation in the for	in of a conservation easement on the
	,			Held at the End of the Tax Year
á	a Total number of conservation easements			2a
ı	Total acreage restricted by conservation easem	nents		2b
(Number of conservation easements on a certific	ed historic structure included in	(a)	2c
(d Number of conservation easements included in structure listed in the National Register	(c) acquired after 7/25/06, and i	not on a histo	oric 2 d
3	Number of conservation easements modified, transtax year ►			
4	Number of states where property subject to conserv	vation easement is located ►		
5	Does the organization have a written policy reg			
	and enforcement of the conservation easement			
6	Staff and volunteer hours devoted to monitoring, in		-	
7	Amount of expenses incurred in monitoring, inspec	cting, handling of violations, and en	forcing conser	vation easements during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requi	rements of se	ection 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in it to the organization's financial state	s revenue an ements that o	d expense statement and balance sheet, and describes the organization's accounting for
Par	Organizations Maintaining Collection Complete if the organization answ	tions of Art, Historical Trevered 'Yes' on Form 990, F	easures, or Part IV, line	r Other Similar Assets. e 8.
1 8	a If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	d for public exhibition, education	, or research	tatement and balance sheet works of art, in furtherance of public service, provide in
I	o If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	FASB ASC 958, to report in its r public exhibition, education, or res	evenue state search in furth	ment and balance sheet works of art, erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, li			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, his amounts required to be reported under FASB A	storical treasures, or other similar a SC 958 relating to these items:	assets for finar	ncial gain, provide the following
ä	a Revenue included on Form 990, Part VIII, line 1	1		
ı	Assets included in Form 990, Part X			⊳ \$

Part III Organizations Maintaining Coll	ections of Art, Histo	ricai i reasures, o	r Other Similar As	sets (contin	iuea)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of it	s collection	
a Public exhibition	d Loan	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization	's exempt purpose in		
5 During the year, did the organization solicit of to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than the rat	aintained as part of the o	rganization's collection	?	Yes	No
Part IV Escrow and Custodial Arrange line 9, or reported an amount or	ments. Complete if to Form 990, Part X,	he organization an line 21.	swered 'Yes' on F	orm 990, Pa	art IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other intermediary	for contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII	and complete the followi	ng table:			
				Amount	
c Beginning balance			1с		
d Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance			1f		
2 a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explar	nation has been provide	ed on Part XIII		
Part V Endowment Funds. Complete it	the organization an	swered 'Yes' on Fo	orm 990, Part IV, I	ine 10.	
(a) Currei					ars back
1 a Beginning of year balance		, , ,	,,,,,		
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities					
and programs					
f Administrative expenses					
q End of year balance					
2 Provide the estimated percentage of the curr	ent vear end balance (lin	e 1g. column (a)) held	as:		
a Board designated or quasi-endowment ►	%				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	egual 100%				
	·				
3a Are there endowment funds not in the possessio organization by:	n of the organization that a	are held and administered	d for the	Yes	No
(i) Unrelated organizations				3a(i)	110
(ii) Related organizations				3a(ii)	+
b If 'Yes' on line 3a(ii), are the related organizations					+
• • • • • • • • • • • • • • • • • • • •	·			3b	
4 Describe in Part XIII the intended uses of the		ent lunas.			
Part VI Land, Buildings, and Equipmer Complete if the organization ans		m 990, Part IV, line	e 11a. See Form 9	90, Part X,	line 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value
1 a Land					
b Buildings					
c Leasehold improvements					
d Equipment		10,614.	10,614.		0.
e Other		3,752.	1,608.	<u>'</u>	2,144.
Total. Add lines 1a through 1e. (Column (d) must e				•	2,144.
		/			, •

BAA Schedule D (Form 990) 2021

Part VII Investments - Other Securities. Complete if the organization answ	vered 'Yes' on Form ac	N/A N Part IV line 11b, See Form 99	00 Part X line 10
(a) Description of security or category (including name of secur		(c) Method of valuation: Cost or end-of-	
(1) Financial derivatives	* 1	(c) method of variations good of ond of	your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
<u>; </u>			
 (l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.,) •		
Part VIII Investments — Program Related.		N/A	
Complete if the organization answ	vered 'Yes' on Form 99	00, Part IV, line 11c. See Form 99	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Complete if the organization answ	(a) Description		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, colu	ımn (B) line 15.)	>	
Part X Other Liabilities.			
Complete if the organization answered 'Yes		11e or 11f. See Form 990, Part X, line 25.	
	Description of liability		(b) Book value
(1) Federal income taxes			
(2) CREDIT CARDS			486
(3)			
(4)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		486
2. Liability for uncertain tax positions. In Part XIII, provide the text of			
tax positions under FASB ASC 740. Check here if the text of the footi		•	
BAA	TEEA3303L 08/30/21	Sched	ule D (Form 990) 2021

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments. b Donated services and use of facilities. c Recoveries of prior year grants. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
a Net unrealized gains (losses) on investments. b Donated services and use of facilities. c Recoveries of prior year grants. d Other (Describe in Part XIII.). e Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part VIII, line 12, but not on line 1:
b Donated services and use of facilities
c Recoveries of prior year grants 2 c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 2e 3 Subtract line 2e from line 1. 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
e Add lines 2a through 2d. 2e 3 Subtract line 2e from line 1. 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
4
b Other (Describe in Part XIII.)
c Add lines 4a and 4b
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.
1 Total expenses and losses per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines 4a and 4b. 4c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

ALAMEDA EDUCATION FOUNDATION	ON					94-286776	
Part I General Information on Gr		nce					
Does the organization maintain records the selection criteria used to award the selection criteria used to award the selection criteria used to award the selection criteria.				eligibility for the grants	or assistance, and		Yes X No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistar							
Form 990, Part IV, line 21,	for any recipient	that received r	nore than \$5,000. F	art II can be dupli	cated if additional s	space is neede	d.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALAMEDA UNIFIED SCHOOL DISTR.							TO ENHANCE
2060 CHALLENGER RD.							EDUCATIONAL
ALAMEDA, CA 94501	94-6002061		27,000.	0.			PROGRAMS
(2)							
(3)							
<u>(4)</u>							
(5)							
(6)							
<u>(6)</u>							
(7)							
<u>(7)</u>							
(8)							
<u>~~</u>							
2 Enter total number of section 501(c)(3	3) and government ord	ganizations listed	in the line 1 table				1
3 Enter total number of other organizati		=					
3 Litter total Hulliber of other Organizati	iona nateu in the lille	. ranic					U

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 PROGRAM DISCOUNTS/STIPENDS	13	4,297.			
2 SCHOLARSHIPS	133	15,269.			
3 SCHOOL SUPPLY SUPPORT	1,335		28,714.	BOOK VALUE	BACKPACKS AND SCHOOL SUPPLY KITS
4 TEACHER MINI GRANTS	3,877	41,000.			
5 TECHNOLOGY SUPPORT	80		2,012.	BOOK VALUE	HOT SPOTS AND DEVICES
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

BAA Schedule I (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-E∠.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALAMEDA EDUCATION FOUNDATION

Employer identification number

94-2867769

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FOR THE 2021-2022 FISCAL YEAR, ALAMEDA EDUCATION FOUNDATION'S PRIMARY ACHIEVEMENTS INCLUDE:

- •RAN 106 AFTER SCHOOL ENRICHMENT CLASSES PROVIDING EDUCATIONAL OPPORTUNITIES

 IN THE ARTS, ATHLETICS, VISUAL AND PERFORMING ARTS, STEM (SCIENCE, TECHNOLOGY,
 ENGINEERING, MATH) TO 1,299 K- 8TH GRADE STUDENTS.
- •HELD 4 WEEKS OF SUMMER CAMPS WITH 58 CAMPS AND 714 PARTICIPANTS.
- •RAN A COMPETITIVE MIDDLE SCHOOL SPORTS PROGRAM CONSISTING OF GIRLS AND BOYS

 BASKETBALL, COED VOLLEYBALL, AND GIRLS AND BOYS TRACK AND FIELD SERVING 574 6TH 8TH

 GRADERS.
- •SUPPORTED 1,335 LOW-INCOME STUDENTS WITH NEW BACKPACKS AND SCHOOL SUPPLIES
- •PROVIDED 50 TEACHERS WITH MINI GRANTS VALUED AT \$28,693, SUPPORTING APPROXIMATELY 2,500 TK-12 STUDENTS.
- •SPONSORED CARE SOLACE, A SERVICE THAT CONNECTS PEOPLE WITH APPROPRIATE MENTAL HEALTH CARE SERVICES, THAT IS AVAILABLE TO ALL AUSD STUDENTS, STAFF, AND THEIR FAMILIES, OF WHICH APPROXIMATELY 1,500 CALLS WERE INITIATED.
- •RAN A VIRTUAL VISUAL ARTS PROGRAM FOR ELEMENTARY STUDENTS IMPACTING

 APPROXIMATELY 26,000 STUDENTS THROUGHOUT THE COUNTY OF ALAMEDA AND SHOWCASED HUNDREDS

 OF PIECES OF STUDENT ART AT VENUES THROUGHOUT THE CITY OF ALAMEDA.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE AEF FINANCE COMMITTEE INITIALLY REVIEW THE DRAFT RETURN AND ASK ANY

QUESTIONS/CLARIFICATIONS OR MAKE ANY SUGGESTED ADJUSTMENTS TO THE CPA. THEN AFTER

THE FINAL DRAFT IS AVAILABLE, THE FINANCE COMMITTEE AGAIN REVIEWS AND ONCE OKAYED BY

THE FINANCE COMMITTEE, THE FINAL DRAFT IS SHARED WITH THE FULL BOARD.

Name of the organization	Employer identification number	
ALAMEDA EDUCATION FOUNDATION	94-2867769	

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE PROCESS IS TRIGGERED WHEN A BOARD MEMBER DISCLOSES THAT THEY HAVE ACCEPTED A NEW JOB/POSITION, JOINED ANOTHER NONPROFIT BOARD, OR DECIDED TO RUN FOR PUBLIC OFFICE. SHOULD THAT CASE ARISE, THE EXECUTIVE COMMITTEE REVIEWS THE SITUATION FOR ANY CONFLICT OF INTEREST.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

SALARIES OF OTHER ALAMEDA NONPROFITS AND FROM THE "FAIR PAY FOR NORTHERN CALIFORNIA

NONPROFITS" 2021 SURVEY ARE PERUSED FOR SALARY DETERMINATIONS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B)	(C)	(D)
	<u></u> -	TOTAL	PROGRAM SERVICES	MANAGEMENT <u>& GENERAL</u>	FUND- RAISING
PAYROLL PROCESSING FEE		2,795.		2,795.	
PROFESSIONAL SERVICES		271,199.	269,866.	1,333.	
	TOTAL \$	273,994.	\$ 269,866.	\$ 4,128.	\$ 0.

BAA Schedule O (Form 990) 2021